❄ iSpring

QUICK START GUIDE

5 MANUFACTURING TRAINING CHALLENGES YOU CAN FIX WITH

iSPRING LMS

In manufacturing, ongoing training is the backbone of a skilled team and workplace safety. Yet, only 35% of manufacturing companies rate their training initiatives as "highly effective."

Let's explore the most pressing training challenges and how you can overcome them with iSpring LMS, the leading platform for manufacturing training.

Training a deskless workforce, limited access to training materials

01!

Manufacturing workers, unlike office employees, are always on the move, whether operating heavy machinery, assembling products, or ensuring quality control. This makes training a challenge: **how can you ensure that workers get the skills and knowledge they need without disrupting production?**

75%

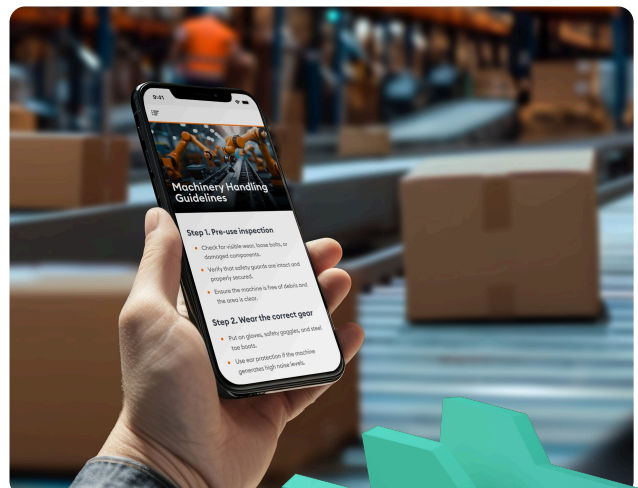of organizations find limited access to training resources a significant challenge when implementing training

☑ Get an intuitive LMS with a mobile app and a built-in knowledge base

The best way to train a deskless workforce is to bring learning directly to them! The iSpring LMS eliminates training roadblocks with its **clean, minimalist interface and mobile app,** making training accessible anytime, anywhere – even offline.

Employees can quickly check SOPs, troubleshooting guides, or compliance updates on their smartphones or tablets – whether on the factory floor, in a break room, or between shifts. There's no need for a desktop or scheduled training sessions.

Plus, with the iSpring LMS Knowledge Base, all essential guidelines are neatly organized into spaces and folders. Employees can quickly find the information they need using the search bar and smart tags.

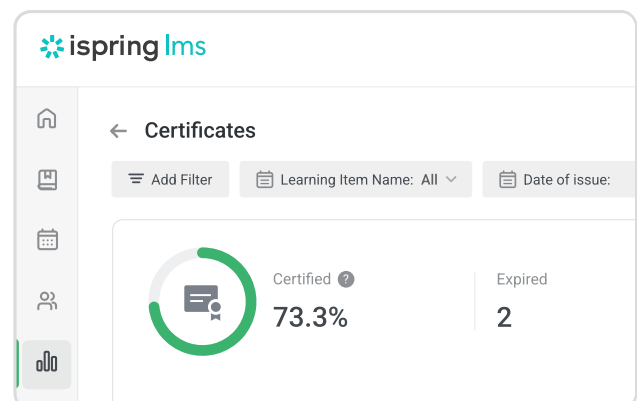# Regular audits and the risks of non-compliance

02!

Failing to meet safety protocols, environmental laws, or operational guidelines can lead to hefty fines, reputational damage, or even shutdowns. When adhering to industry standards and regulations is non-negotiable, nothing works better than an LMS.

Automate training routine and certification tracking

With iSpring LMS, you'll store all training records in one place, conduct online assessments, track employee progress, and ensure that everyone has completed mandatory training – all of these tasks being executed with zero manual involvement.

Set up the rules once, and iSpring LMS will automatically enroll and re-enroll learners in courses, send notifications and reminders for expiring certifications, and generate instant reports for audits and compliance checks.

ispring lms

← Certificates

≡ Add Filter | Learning Item Name: All ⌄ | Date of issue:

Certified ⍰
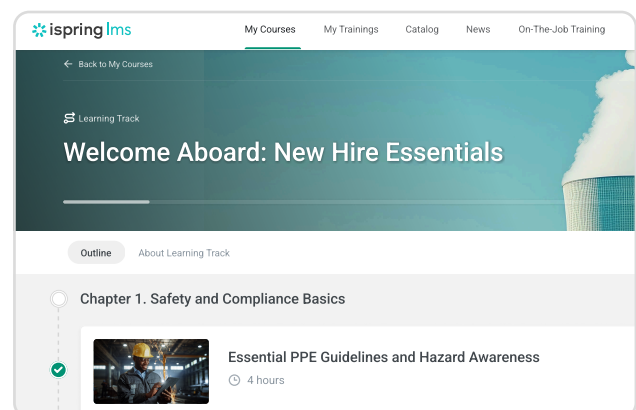73.3%

Expired
2

Aging workforce and slow onboarding process

The U.S. Bureau of Labor Statistics says a quarter of the manufacturing workforce is over 55, with a third of those aged 65 or older. At the same time, **71% of companies identify new hire onboarding as a top priority,** and nearly half of organizations report that the time spent onboarding new employees has increased.

✓ Onboard new hires quickly with structured learning paths

Create sequential learning paths packed with all the information newcomers have to know from day one: key policies, workplace safety standards, emergency procedures, role-specific guidelines, sustainability standards, etc.

Self-paced learning allows employees to absorb information step by step, without waiting for instructors and disrupting workflows. Managers, in turn, can track progress in real time and ensure that every new hire completes induction training successfully.

iSpring lms

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⇄ Learning Track

Welcome Aboard: New Hire Essentials

Outline   About Learning Track

○ Chapter 1. Safety and Compliance Basics

✓ Essential PPE Guidelines and Hazard Awareness
🕐 4 hours

♜ **CASTLE**

Jesse L. Dukes, Training and Safety Manager

"We could potentially save thousands of dollars in costs associated with downtime thanks to iSpring."

Explore the success story of Castle Energy Group LLC →
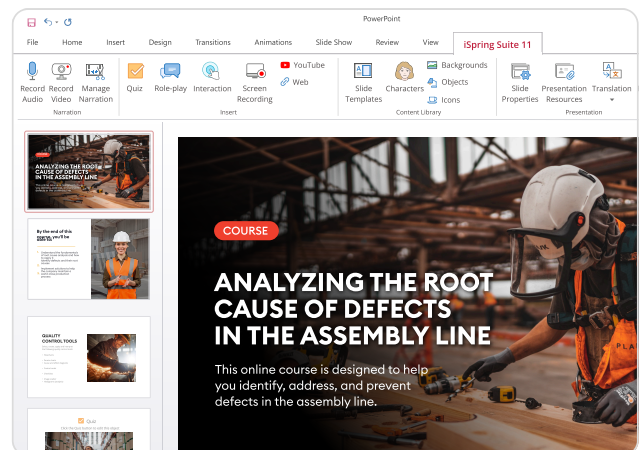
Keep employees engaged and motivated

04!

Many manufacturing training programs still rely heavily on written documents, plain PowerPoint slides, and traditional paper-based materials. However, there are just two rules to follow to make the learning work: align training materials with employees' actual needs and engage employees in a way that makes them want **to complete this training.**

☑ Make learning content dynamic and interactive

Build highly interactive courses quickly, without the need for any prior skills. The iSpring LMS comes bundled with iSpring Suite – a comprehensive authoring tool that works right in MS PowerPoint. Convert your existing presentations into eLearning courses with a single click and upload directly to iSpring LMS.

Demonstrate real-world safety procedures with training videos, use interactive infographics to break down complex concepts visually, and assess employee knowledge with 14 types of cheat-proof quizzes.

With scenario-based simulations, employees will be able to practice handling hazardous situations in a risk-free environment and see the consequences of a chosen behavior.

How to build workplace safety courses for manufacturing [FREE GUIDE] →

Measure training ROI and its impact on KPIs

05!

86% of manufacturers struggle to measure training ROI and its impact on key performance indicators (KPIs). And this is no surprise given that over half of organizations still rely on manual spreadsheets to track training. Of course, this adds to managers' workloads and leaves room for errors.

57%

of manufacturers rely on spreadsheets for tracking training.

☑ 25+ comprehensive reports on any training aspect

With iSpring LMS, you always have fresh training data at hand – it provides over 25 reports on individual, group, and department progress, along with a visual supervisor dashboard with a bird's-eye view of everything that's going on with the training initiatives.

Monitor training completion rates to identify engagement issues, analyze time spent on training to ensure employees are dedicating enough effort, and track assessment scores to pinpoint knowledge gaps.

Plus, connect the LMS with tools like PowerBI, Salesforce, BambooHR, and Bitrix24 to evaluate how the training progress translates into real on-the-job performance.

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BUILD A STRONG INDUSTRIAL WORKFORCE WITH THE ISPRING LMS

Equip your factory workers and contractors with the skills they need to stay compliant and current with modern workplace technologies.

Get a free consultation

Try out for free for 30-days →

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